

8.1.2025 16:15:00 EET | Reka Industrial Oyj | Notice to general meeting

Notice to the Extraordinary General Meeting of Reka Industrial Plc

The Extraordinary General Meeting of Reka Industrial Plc will be held on Thursday, 30 January 2025 at 11 am at Hyvinkään Villatehdas, Kankurinkatu 4-6, 05800 Hyvinkää.

Registration and distribution of voting tickets will start at 10.30 am.

A. MATTERS ON THE AGENDA OF THE ANNUAL GENERAL MEETING

The meeting shall handle the following matters:

1. Opening of the meeting
2. Calling the meeting to order
3. Election of person to scrutinize the minutes and persons to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Resolution on the number of members of the Board of Directors and possible deputy members

The shareholders' proposal for the number of members and possible deputy members of the Board of Directors is available on the company's website at www.rekaindustrial.fi no later than 22 January 2025.

7. Election of the chairperson and vice chairperson and members of the Board of Directors

The shareholders' proposal for the election of the chairperson and vice chairperson of the Board of Directors and other members is available on the company's website at www.rekaindustrial.fi no later than 22 January 2025.

8. Closing of the Meeting

B. DOCUMENTS OF THE GENERAL MEETING

The abovementioned proposals of the Board of Directors relating to the agenda of the general meeting, as well as this notice are available on Reka Industrial Plc's website at www.rekaindustrial.fi. The proposal of the Board of Directors and other above-mentioned documents are also available at the meeting. The minutes of the meeting will be available on the company's website no later than 13 February 2025.

C. INSTRUCTIONS FOR THE PARTICIPANTS IN THE GENERAL MEETING

1. The right to participate and registration to the Annual General Meeting

In order to attend the Annual General Meeting, the shareholders must be registered as the company's shareholders in Reka Industrial Plc's shareholder register maintained by Euroclear Finland Ltd on 20 January 2025 at the latest. A shareholder, whose shares are registered on their personal Finnish book-entry account, is registered in the shareholders' register of the company.

A shareholder who wants to participate in the Annual General Meeting shall register for the meeting no later than 27 January 2025 at 12 pm, at the latest, by giving a prior notice of participation.

Registration to the Annual General Meeting can be done:

- a) by emailing info@reka.eu
- b) by telephoning +358 40 3524 827
- c) by regular mail to address Reka Industrial Plc, Kankurinkatu 4–6, 05800 Hyvinkää Finland.

The registration must arrive before the end of the registration period.

In connection with the registration, a shareholder shall notify his/her name, personal or business identification number, address, telephone number and the name of a possible assistant. The personal data given to Reka Industrial Plc is used only in connection with the Extraordinary General Meeting and with the processing of related registrations.

2. Holders of nominee registered shares

A holder of nominee registered shares who wants to participate in the Extraordinary General Meeting must be entered into the shareholders' register of the company on the record date of the meeting, 20 January 2025. A shareholder of nominee registered shares must also be temporarily entered into the shareholders' register held by Euroclear Finland Ltd, of the company on 27 January 2025 by 10.00 am, Finnish time at the latest. With respect to nominee registered shares the temporary entry into the shareholders' register is considered as registration for the Extraordinary General Meeting.

Changes in shareholdings after the record date of the Extraordinary General Meeting do not affect the right to participate in the Extraordinary General Meeting or the number of votes of the shareholder.

A holder of nominee registered shares, who wishes to participate in the Extraordinary General Meeting, is advised to request necessary instructions regarding the registration in the temporary shareholder's register of the company, the issuing of proxy documents and registration for the meeting from his/her custodian bank. The custodian bank has to temporarily register a holder of nominee registered shares, who wants to participate in the Extraordinary General Meeting, into the shareholders' register of the company no later than by the time stated above.

3. Proxy representative and powers of attorney

A shareholder may participate in the Extraordinary General Meeting and exercise his/her rights at the meeting by way of proxy representation. A proxy representative shall produce a dated proxy document or otherwise in a reliable manner demonstrate his/her right to represent the shareholder at the meeting. When a shareholder participates in the Extraordinary General Meeting by means of several proxy representatives representing the shareholder with shares at different securities accounts, the shares represented by each proxy representative shall be identified in connection with the registration for the Extraordinary General Meeting.

Possible proxy documents should be delivered to the address Reka Industrial Plc, Kankurinkatu 4-6, 05800 Hyvinkää, Finland before the last date of registration.

4. Other instructions and information

Pursuant to Chapter 5, section 25 of the Companies Act, a shareholder who is present at the Extraordinary General Meeting has the right to request information with respect to the matters to be considered at the meeting.

On the date of this notice to the Extraordinary General Meeting 8 January 2025, the number of class A shares in Reka Industrial Plc is 139,600 and the number of class B shares is 5,880,760. Based on the Articles of Association of the company, each class A share entitles its holder to 20 votes and each class B share entitles its holder to one vote.

On the date of this notice to the Extraordinary General Meeting 8 January 2025, the company holds 37,150 class B shares, representing in total 0.43 percent of all votes. Treasury shares or shares held by a subsidiary do not entitle to participation in the Annual General Meeting in accordance with the Companies Act.

Hyvinkää 8 January 2025

Reka Industrial Plc
The Board of Directors

Further information:

President and CEO, Sari Tulander, tel. +358 44 044 1015
www.rekaindustrial.fi