



Loihde Plc conducts a directed share issue to deliver the CEO's share bonus

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Today, on 7 January 2025, Loihde Plc's Board of Directors has decided to issue 6,000 new shares as part of the CEO's Restricted Share Plan (RSP).

On 26 February 2024, Loihde Board of Directors decided to launch a new conditional share-based incentive scheme, for the CEO. Under the terms of the scheme, in 2025, the CEO will be paid a gross share bonus equal to half of the number of Loihde shares that he has acquired at market conditions in March and April 2024, i.e. 6,000 shares. The payment of the share bonus is conditional on the employment of the CEO having been in force on 15 December 2024. The bonus will be paid entirely in shares.

Loihde's share-based incentive schemes and their main terms are described on the company's website at <https://www.loihde.com/en/investors/governance/remuneration>.

The share issue is based on the authorisation granted by the Annual General Meeting held on 6 May 2021. The new shares are estimated to be registered in the Trade Register on 20 January 2025, and trading in the new shares on Nasdaq First North Growth Market Finland, maintained by Nasdaq Helsinki Ltd, together with the old shares, is estimated to commence on 21 January 2025. As a result of the share issue, the total number of shares in Loihde Plc will increase to 5,766,383.

Further information

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Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 850 skilled professionals, and our revenue in 2023 amounted to EUR 133 million.

Attachments

- [Download announcement as PDF.pdf](#)