



# Proposals by Loihde Plc's Shareholders' Nomination Board to the 2025 Annual General Meeting

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Loihde Plc Company announcement 14 January 2025 at 9:30 a.m. EET

## Proposals by Loihde Plc's Shareholders' Nomination Board to the 2025 Annual General Meeting

The Shareholders' Nomination Board of Loihde Plc presents the following proposals to the Annual General Meeting (AGM) that is planned to be held on 8 May 2025. The proposals will be a part of the notice of the AGM, which will be published later.

### 1. Number of members and composition of the Board of Directors

The Shareholders' Nomination Board proposes that seven members shall be elected to the Board of Directors (six members in 2024).

The Shareholders' Nomination Board proposes that the following current members of the Board of Directors shall be re-elected: Marko Kauppi, Juha Murtopuro, Jari Niska, Anni Ronkainen, Matti Vikkula, and Christian Wetterstrand and that Tuulia Holkkola shall be elected as a new member.

All the proposed members of the Board of Directors are independent of the company and its major shareholders, and they have given their consent to the position.

In addition, the Shareholders' Nomination Board proposes to the AGM that Marko Kauppi shall be re-elected Chair of the Board of Directors and Jari Niska Vice-Chair of the Board.

Tuulia Holkkola, who is proposed to become a new member of the Board of Directors, works as Operations Director at Vaski Group Oy. She is born in 1986 and her education is engineer.

Holkkola's primary work experience:

Chief Operating Officer, Junkkari Oy, 2023-2024

Production manager, Junkkari Oy, 2017-2023

Department Engineer, MSK Cabins Oy, 2014-2017

Holkkola's primary positions of trust:

Member of the Board of Directors, VTmaalauk Oy, 2024-

Member of the Board of Directors, Sedu Education Oy, 2023 -

Member of the Board of Directors, Hallituspartnerit Pohjanmaa, 2023 -

Member of the Board of Directors, Etelä-Pohjanmaan Kauppakamari, 2022 -

Chair of the executive committee, Virian Pienosakkaat Ry/Virias Småågåre Rf, 2022 -

### 2. Remuneration of the Board of Directors

The Shareholders' Nomination Board proposes that the following annual fees for the members of the Board of Directors will stay unchanged:

- Chair of the Board of Directors: EUR 55,000 per year
- Vice-Chair of the Board: EUR 40,000 per year
- Member of the Board: EUR 27,500 per year
- Chair of a committee: EUR 7,000 per year
- Member of a committee: EUR 3,500 per year

The travel expenses of the members of the Board of Directors shall according to the proposal be reimbursed in accordance with the company's travel rules.

### Composition of the Nomination Board

In September 2024, Jussi Hattula, Tuulia Holkkola, Matti Kulmakorpi, Vesa Puttonen and Petri Tuutti were appointed to Loihde's Shareholders' Nomination Board. In addition, the Chair of the company's Board of Directors Marko Kauppi acts as an expert member of the Nomination Board without right to participate in the decision-making. Vesa Puttonen chairs the Nomination Board.

## Further information

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## Attachments

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