



Loihde Plc's Board of Directors has decided to launch a share-based incentive scheme for the CEO

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The Board of Directors of Loihde Plc has decided to launch a new share-based long-term incentive scheme for the CEO of the company. The purpose of the share-based long-term incentive scheme is to align the goals of shareholders and the CEO to increase Loihde's value in the long run, to implement the business strategy and to commit the CEO.

The share-based incentive scheme for the CEO will have one three-year vesting period from 2024 to 2026. The maximum number of shares to possibly be paid as a bonus is 12,000 shares (0.2% of all shares and votes), and they will be paid during 2025 and 2026.

Key terms and conditions of the scheme include that the CEO's employment relationship is valid at the time the bonus will be paid. In addition, the number of the bonus shares depends on the amount of shares the CEO will purchase from the market.

Loihde Plc
Board of Directors

Further information

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Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are nearly 900 skilled professionals, and our revenue in 2022 amounted to EUR 123.0 million.

Attachments

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