



Composition of Scanfil' s Shareholders' Nomination Board

17.12.2024 19:00:00 EET | Scanfil Oyj | Other information disclosed according to the rules of the Exchange

Scanfil plc Stock exchange release 17 December 2024 at 7.00 p.m EET

Composition of Scanfil' s Shareholders' Nomination Board

Scanfil plc's two largest shareholders have nominated the following members to the Shareholders' Nomination Board:

- Jarkko Takanen, representing himself
- Harri Takanen, representing himself and in his capacity as the Chair of the Board of Directors of Scanfil

In its inaugural meeting on 17 December 2024, the Shareholders' Nomination Board elected Jarkko Takanen as its Chair, and Harri Takanen represents himself as the company's largest shareholder and at the same time the Chair of the Board of Directors. Therefore, the Shareholders' Nomination Board deviates from the Charter of the Shareholders' Nomination Board in the number of members elected in the Shareholders' Nomination Board.

According to the Charter of the Shareholders' Nomination Board, it has three members. Two of those members are representatives appointed by the two largest shareholders, and the Chair of the Board of Directors is the third member of the Nomination Board. If the representative of the largest shareholder also serves as the Chair of the company's Board of Directors, they cannot be appointed as the Chair of the Shareholders' Nomination Board but can serve as a member thereof as a representative of the said shareholder.

Each year, those two shareholders that hold the largest share of the votes conferred by all shares in the company pursuant to the shareholders' register maintained by Euroclear Finland Oy on the first working day of September preceding the applicable annual general meeting, will be entitled to appoint members to represent the shareholders.

Scanfil plc

Board of Directors

Additional information:

Chair of the Board of Directors, Harri Takanen
tel. +358 8 4882 111

Scanfil in brief

Scanfil plc is Europe's largest listed provider of electronics manufacturing services (EMS), whose turnover in 2023 amounted to EUR 902 million. The company serves global sector leaders in the customer segments of Industrial, Energy & Cleantech, and Medtech & Life Science. The company's services include design services, prototype manufacture, design for manufacturability (DFM) services, test development, supply chain and logistics services, circuit board assembly, manufacture of subsystems and components, and complex systems integration services. Scanfil's objective is to grow customer value by improving their competitiveness and by being their primary supply chain partner and long-term manufacturing partner internationally. Scanfil's longest-standing customer account has continued for more than 30 years. The company has global supply capabilities and eleven production facilities across four continents. www.scanfil.com

Attachments

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