

## Eagle Filters Group's Board of Directors decide on a new stock option program 1-2024

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Based on the authorization granted by the Annual General Meeting of the Company on 30 May 2024, the Board of Directors of Eagle Filters Group Oyj ("Eagle Filters Group" or the "Company") have on 20 November 2024 decided to establish a new stock option program 1-2024 for the Company's key personnel, including members of the Board of Directors and cooperation partners and advisors of the company. There are compelling financial grounds for the Company to issue stock options, as the stock options are intended as part of the Group's employee incentive and commitment scheme.

The Board of Directors will make separate decisions on the allocation of the stock options to the key personnel employed by or to be recruited by the Company and to persons who the Board of Directors otherwise considers as key persons for the Company. The General Meeting shall always decide upon distribution of stock options to members of the Board of Directors as Board remuneration.

A total of 3,000,000 stock options can be issued under the stock option program and they are issued free of charge. The stock options entitle the holders to subscribe for a maximum of 3,000,000 new shares in the Company.

The subscription price for the shares to be subscribed for under the stock options program is EUR 0.104 and it is equal to the subscription price used in the Company's previous stock option plans and approximately 96.2 percent higher than the closing price of Company's share on First North Growth Market Finland on 7 May 2024. Each stock option entitles its owner to subscribe for one (1) new share in the Company. The share subscription price shall be credited to the reserve for invested unrestricted equity. The subscription period for the shares to be subscribed for on the basis of the stock options starts from the issuance of the stock options and ends on 31 December 2032.

The key terms of the stock option plan 1-2024 are available on the company's website at [www.eaglefiltersgroup.com/general-meetings/](http://www.eaglefiltersgroup.com/general-meetings/)

### For more information:

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### About Eagle Filters Group Oyj

*Eagle Filters Group is a material science company that aims to enable a green and healthy environment.*

*Eagle provides high performance filtration solutions that cut CO2 emissions and increase profitability of the energy industry. Eagle's technology improves performance and energy efficiency while cutting costs. The technology is being used by some of the world's largest energy utilities.*

*The company group is listed on First North Growth Market Finland under the ticker EAGLE. The Company's Certified Adviser is Carnegie Investment Bank AB (publ).*

[www.eaglefiltersgroup.com](http://www.eaglefiltersgroup.com)

### Attachments

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