



CURRICULUM VITAE

Tero Heikkinen

CFO

since 1 March 2018

b. 1974, M.Sc. (Econ & Bus. Adm.)

Employed in Apetit Group since 2008

Employment history:

Apetit Plc, CFO (acting) 27.11.2017-28.2.2018

Apetit Plc, Group Controller 2017

Avena Nordic Grain Ltd, Finance Manager 2009-2017

Avena Kantvik Ltd (earlier Mildola Ltd), Finance Manager 2008-2009

Intune Circuits Ltd, Finance Manager 2007-2008

Tecnotree Plc (earlier Tecnomen Plc), Manager, Management Reporting 2005-2007

Tecnoree Plc, various controller positions 2000-2005